

The Board of Directors of Fertiglobe plc (the Company) invites the shareholders to attend the annual general assembly meeting in person at the Company's head office in Abu Dhabi or by attending virtually through an electronic link for the meeting that will be sent to the shareholders via SMS or email following registration of their attendance to enable shareholders to attend the meeting virtually and discuss the agenda and vote on the proposed resolutions in real time, on Monday, 9 March 2026 at 3p.m. (UAE time) to consider the following agenda:

Firstly: Authorise the chairman of the general assembly to appoint a secretary to the meeting and a vote collector.

Secondly: Ordinary resolutions agenda items:

1. Consider and approve the Board of Directors' report on the Company's activities and its financial position for the financial year ended 31 December 2025.
2. Consider and approve the Company's external auditor's report for the financial year ended 31 December 2025.
3. Consider and approve the standalone audited financial statements for the Company for the financial year ended 31 December 2025.
4. Consider and approve the consolidated audited financial statements for the Company and its subsidiaries for the financial year ended 31 December 2025.
5. Ratify the interim cash dividend of USD 125 million (equivalent to approximately AED 459 million, amounting to approximately 5.58 fils per share) for the first half of the financial year 2025 which was distributed to the shareholders by virtue of a resolution of the Board adopted on 8 October 2025.
6. Consider and approve the recommendation of the Board of Directors concerning a cash dividend distribution to shareholders in a total amount of USD 135 million (equivalent to AED 496 million, amounting to 6.05 fils per share) for the second half of the financial year ended 31 December 2025, bringing the total cash dividend for the financial year ended on 31 December 2025 to USD 260 million (equivalent to AED 955 million amounting to AED 11.64 fils per share).
7. Consider and approve the Board of Directors' remuneration for the financial year ended 31 December 2025.
8. Release the members of the Board of Directors from liability for the financial year ended 31 December 2025 or dismiss them and file claim against them.
9. Release the auditors from liability for the financial year ended 31 December 2025 or dismiss them and file claim against them.
10. Appoint the Company's external auditors for the financial year 2026 and determine their fees.

Notes:

1. At the direction of the Capital Market Authority (CMA), the Company's shareholders who will attend the general assembly virtually should register their attendance electronically to be able to vote on the items of the general assembly. Registration is open from 3p.m. on Sunday, 8 March 2026 and closes at 3p.m. on Monday, 9 March 2026. For electronic registration, please visit the following website: www.smartagm.ae. Holders of proxies must send a copy of their proxies to the email address is@bankfab.com with their names and mobile numbers to receive text messages for registration.
2. Any shareholder entitled to attend the general assembly meeting may delegate any person other than a member of the Board of Directors, employees of the Company, a broker or employees of such broker under a special written proxy. In such capacity, no proxy may represent a number of shareholders who hold more than 5% of the shares in the capital of the Company. Persons of incomplete capacity or incapable shall be represented by their legal representatives. Shareholders may review the disclosure posted on the Company's page at ADX in respect of the requirements to be adopted to approve a proxy.
3. A corporate person may delegate a representative or those in charge of its management pursuant to a resolution of its board of directors or its equivalent to represent such corporate person in the general assembly of the Company. The delegated person shall have the powers as determined in the delegating resolution.
4. Shareholders registered in the shareholders register on Friday 6 March 2026 shall be entitled to vote in the general assembly meeting.
5. The meeting of the general assembly shall not be valid unless attended by (i) shareholders holding at least a simple majority of the aggregate number of voting rights attaching to the entire issued share capital of the Company (in person or by proxy); and (ii) each major shareholder (as defined in the Company's Articles of Association) is present (in person or by proxy). In case quorum is not reached in the first meeting, the second meeting shall be convened on Monday, 16 March 2026 at the same time and the proxies issued for the first meeting shall be valid.
6. Shareholders registered in the shareholders register on 19 March 2026 shall be entitled to receive the dividends if the quorum is achieved on 9 March 2026. Shareholders registered in the shareholders register on 26 March 2026 shall be entitled to receive the dividend if the general assembly is held on 16 March 2026.
7. Shareholders are required to update their contact details at the Abu Dhabi Securities Exchange to ensure that dividends are delivered properly. Dividends will be distributed through the Abu Dhabi Securities Exchange.
8. The virtual meeting will be recorded. Shareholders are entitled to discuss the items listed on the agenda and ask questions to the Board of the Directors and the auditors of the Company.
9. The Company's consolidated financial statements for the year ended 31 December 2025, the annual report, and the Company's corporate governance report will be available via the Company's page on the Abu Dhabi Securities Exchange and the Company's website <http://www.Fertiglobe.com>.

Board of Directors

مجلس الإدارة

Proxy

To H.E. the Chairman of FERTIGLOBE plc

Dear Sir,

I/We:

The shareholder(s) of Fertiglobe plc hereby appoint by virtue of this proxy

Mr. / Mrs.:

To represent me/us and vote on my behalf in the Annual General Assembly meeting to be held on Monday, 9 March 2026 or any adjourned meeting, therefore.

Shareholder's Investor Number:

Shareholder's Mobile Number:

Agent's Mobile number:

Date: / / 2026

Signature:

The entity which approved the Proxy:

The entity's contact details:

توكيل خاص

معالي الدكتور/ رئيس مجلس إدارة شركة فيرتيلوب ش.ع.م. المحترم
تحية طيبة وبعد...،

أنا / نحن : المساهمين في شركة فيرتيلوب ش.ع.م. أعين/أعني بمحظ هذا التوكيل:

السيد/ المسيدة وكلاء عننا وأفواضه ونفوضه بأن يصوت باسمي/ باسمنا ونيابة عننا في اجتماع الجمعية العمومية السنوي المقرر انعقاده يوم الاثنين الموافق ٩ مارس ٢٠٢٦ وآتي تأجيل له.

رقم المساهم:

رقم الهاتف المتحرك للمساهم:

رقم الهاتف المتحرك للوكيل:

التوقيع:

٢٠٢٦/ / تحريراً في:

الجهة التي اعتمدت التوكيل:

أرقام تواصل جهة الاعتماد:



إفصاح توضيحي بشأن اعتماد التوكيلات



بناءً على متطلبات البندين ١ و ٢ من المادة رقم ٤٠ من دليل حوكمة الشركات المساهمة العامة الصادر من هيئة الأوراق المالية والسلع، نود أن نلتفت السادة المساهمين إلى ما يلي:

الوكلاء المفوضين عن المساهمين:

١. يجوز لمن له حق حضور الجمعية العمومية أن ينوب عنه من يختاره من غير أعضاء مجلس الإدارة أو العاملين بالشركة أو شركة وساطة في الأوراق المالية أو العاملين بها بمقتضى توكيلاً خاصاً ثابت بالكتابة ينص صرامة على حق الوكيل في حضور اجتماعات الجمعية العمومية والتصويت على قراراتها ويجب لا يكون الوكيل - لعدد من المساهمين - حائزًا بهذه الصفة على أكثر من (٥٥٪) من رأس مال الشركة المصدر ويمثل ناقص الأهلية وفائدتها النابئون عنهم قانونًا.

٢. يتعين أن يكون توقيع المساهم الوارد في الوكالة المنشار إليها في البند (١) هو التوقيع المعتمد من لدى أحد الجهات التالية، وعلى الشركة اتخاذ الإجراءات اللازمة للتحقق من ذلك.

أ . الكاتب العدل

ب . غرفة تجارة أو دائرة اقتصادية بالدولة

ج . بنك أو شركة مرخصة بالدولة شريطة أن يكون للموكل حساب لدى أي منهما

د . أي جهة أخرى مرخص لها القيام بأعمال التوثيق

٣. بالإضافة إلى ذلك يرجى إرفاق ما يلي:
• نسخة سارية الصلاحية من بطاقة الهوية الإماراتية (من الأمام والخلف) أو نسخة جواز السفر للمساهم.

• نسخة سارية الصلاحية من بطاقة الهوية الإماراتية (من الأمام والخلف) أو نسخة جواز السفر لصاحب التوكيل

٤. يتعين تضمين نموذج التوكيل أرقام التواصل بالمساهم واسم وأرقام التواصل الخاصة بممثل عن شركة الوساطة الذي اعتمد التوكيل.

الوكلاء المفوضين عن الشخص الاعتباري

١. يجوز للشخص الاعتباري تفويض أحد ممثليه أو المسؤولين عن إدارته بموجب قرار صادر عن مجلس إدارته أو أي كيان مماثل.

٢. يجب أن يتم توقيع خطاب التفويض أو النموذج من قبل المفوض بالتوقيع عن الشخص الاعتباري وتقديم المستند الداعم مثل التوكيل الرسمي والرخصة التجارية وما إلى ذلك.

٣. بالإضافة إلى ذلك يرجى إرفاق ما يلي:

• نسخة سارية الصلاحية من بطاقة الهوية الإماراتية (من الأمام والخلف) أو نسخة جواز السفر لصاحب التوكيل

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CLARIFYING DISCLOSURE REGARDING THE APPROVAL OF AGENCIES



According to Clauses (1) & (2) of Article (40) of the Governance Guide for Public Shareholding Companies issued by the Securities and Commodities Authority, we would like to inform the shareholders of the following:

Individual Proxyholder:

1. Any shareholder who has the right to attend the General Assembly may delegate someone from other than the Board members or the staff of the company, or securities brokerage company, or its employees, to attend on his behalf as per a written delegation stating expressly that the agent has the right to attend the General Assembly and vote on its decision. A delegated person for a number of shareholders shall not have more than (5%) of the company issued capital after gaining that delegation. Persons lacking legal capacity and are incompetent must be represented by their legal representatives.

2. The shareholder signature on the power of attorney referred in Clause No. (1) shall be the signature approved by any of the following entities:

a - Notary Public

b - Commercial chamber or economic department in the state

c - Bank or company licensed in the state, provided that the agent shall have an account with any of them.

d - Any other entity licensed to perform attestation works.

3. In addition to the above please, provide the following:

• Valid Emirates ID copy (Front and Back) or Passport Copy of the shareholder

• Valid Emirates ID copy (Front and Back) or Passport Copy of the Proxyholder.

4. The proxy form shall include the name and contact number(s) of the shareholder and the brokerage firm who approved the proxy.

Corporate Proxyholder

1. A corporate person may delegate one of its representatives or those in charge of its management under a resolution passed by its Board of Directors or any similar entity.

2. The delegation letter or form should be signed by an authorized signatory and provide the supporting document such as POA, Trade License etc.

3. In addition to the above please, provide the following:

• Valid Emirates ID copy (Front and Back) or Passport Copy of the Proxyholder.

4. The proxy form shall include the name and contact number(s) of the shareholder and the brokerage firm who approved the proxy.