

Invitation
to the Ordinary General Assembly Meeting of
Jordan Cement Factories P.S.C/Lafarge Jordan and its Agenda.

Dear Shareholders:

Pursuant to Articles (169) and (171) of the Jordanian Companies Law No. 22 of 1997, the Board of Directors is pleased to invite you to attend the Ordinary General Assembly meeting, which will be held at 12:00 PM on Tuesday, 6th, January 2026, through the Electronic link mentioned below and published on the company's website (www.lafarge.com.jo), which provides an Audiovisual communication means for shareholders to consider the following topics:

1. Ratification of the transfer of ownership of 50.275% of the Company's issued share capital, resulting from the sale by *Financière Lafarge to ONDARO Co. Ltd which owns (6,814,075) shares which accounts for 11.273 from the company's capita; and XENORIA Co. Ltd which owns (23,573,339) which accounts for 39% of the company's shares*, and acknowledgment of its legal effect in the Company's statutory records, including proper disclosure before the Companies Controller and the Securities Commission; and approval of the updated shareholders' register in accordance with applicable laws and regulations.
2. Approval of the discharge and release from liability of the former Chairman and members of the Board of Directors, effective as of the ownership transfer date, in respect of acts performed during their respective terms of office, in accordance with applicable law.
3. Acceptance of the resignation of Mr. Samaan Kamel Yaqoub Samaan from his membership on the Board of Directors, and the appointment/election of a successor.
4. Ratification of the appointment of His Excellency Mr. Yousuf Al-Shamali as Chief Executive Officer, effective 24 December 2025, and approval to grant him the necessary executive authorities pursuant to the employment agreement, the Company's Articles of Association; and the applicable corporate governance framework.
5. Election of the Board of Directors of The Jordanian Cement Factories Company (Public Shareholding Company) in accordance with the Companies Law and the Company's Articles of Association, whether by acclamation where applicable, or by secret ballot, as required.
6. Approval to grant the Board of Directors full authority to restructure the Company's executive and organizational framework, as deemed appropriate, including but not limited to:
 - o Establishment or abolition of senior management positions; and
 - o Amendment of executive authorities and responsibilities.
7. Any other business

You are kindly requested to attend the meeting through the electronic link (<https://smartagm.ae>) and/ or authorize another stakeholder to attend the meeting on your behalf, by filling out and signing the attached form below of the Power of Attorney; which shall be sent electronically to the following email address: (jo-c-cement-info@lafarge.com) before the scheduled date of the above-mentioned meeting.

It is noteworthy that each stockholder has the right to submit her/his questions and inquiries electronically before the scheduled date of the meeting, through the above-mentioned email, so as to respond to them as stipulated by Clause 5 paragraph C of the Procedures issued by H.E the Minister of Industry and Trade, noting that the stakeholders who hold shares no less than 10% of the shares represented at the meeting, has the right to raise questions and inquiries during the meeting by virtue of Clause 5 paragraph I of the above-mentioned procedures.

Cordially,

Dr. Jawad Al-Anani
Chairman of the BOD

Power of Attorney

To: Jordan cement factory/ Lafarge Jordan

SRN:.....

Number of stocks:.....

I the undersigned,, of nationality, in my capacity as a shareholder in Jordan Cement Factories /Lafarge, appoint shareholder Mr. as my proxy and authorize him/her to vote on my behalf at the Ordinary General Assembly Meeting; which shall be held at 12:00 PM on Tuesday 6th, January 2026, and/or at any other date, in case of postponement, to which this meeting may be adjourned.

Date:

Signature

Witness