



INVITATION TO ATTEND MAIR GROUP PJSC ANNUAL GENERAL ASSEMBLY (a Public Joint Stock Company)

The Board of Directors of MAIR Group PJSC (the Company) is pleased to invite the Shareholders to attend the Annual General Assembly meeting (“AGM”) scheduled for Thursday, 23 April 2026, at 03:00 PM. The AGM will take place at the Company’s Head Quarters in Mina Center, 20th Street, Zayed Port, Mina, Abu Dhabi, with an option for remote virtual attendance through an electronic link to be sent to shareholders upon registration by SMS or email, to consider the following agenda:

1. To review and approve the report of the Board of Directors on the Company’s activity and its financial position for the financial year ended 31 December 2025.
2. To review and approve the Auditors’ report for the financial year ended 31 December 2025.
3. To review and approve the Company’s balance sheet and profit and loss account for the financial year ended 31 December 2025.
4. Consider and approve the recommendation of the Board of Directors concerning the cash dividend distribution of AED 95,404,500 amounting approximately AED 0.04 (4 fils) per share representing 50% of the net profits for the financial year ended 31 December 2025.
5. Discuss the Board of Directors’ recommendation to determine the remuneration of its members by distributing a total amount of approximately AED 10 million representing 5.24% of the net profits for the financial year ended on 31 December 2025.
6. To discharge the members of the Board of Directors from liability for their activities for the financial year ended on 31 December 2025.
7. To discharge the Auditors for their activities for the financial year ended on 31 December 2025.
8. To appoint the Company’s Auditors and determine their fees for the financial year that will end on 31 December 2026.

Notes:

1. At the direction of the Capital Market Authority, the Company's shareholders who will attend the annual general assembly virtually should register their attendance electronically to be able to vote on the items of the general assembly. Registration is open from 3 PM on Monday 13 April 2026 and closes at 3 PM on Thursday 23 April 2026. For electronic registration, please visit the following website: www.smartagm.ae. Holders of proxies can register through (www.smartagm.ae), fill out the proxy form and upload it with the supporting documents once the online registration is open.
2. Any shareholder entitled to attend the general assembly meeting may delegate any person other than a member of the Board of Directors, employees of the Company, a broker or employees of such broker under a special written proxy. In such capacity, no proxy may represent a number of shareholders who hold more than 5% of the shares in the capital of the Company. Persons of incomplete capacity or incapable shall be represented by their legal representatives. (provided that the requirements set forth in items 1 and 2 of Article (40) of Chairman of Authority’s Board of Directors’ Decision no. (3/R.M) of 2020 concerning the Approval of Joint Stock Companies Governance Guide are taken into account). Shareholders may review the disclosure posted on the Company’s page at Abu Dhabi Securities Exchange in respect of the requirements to be adopted to approve a proxy.
3. A corporate person may delegate a representative or those in charge of its management pursuant to a resolution of its board of directors or its equivalent to represent such corporate person in the general assembly of the Company. The delegated person shall have the powers as determined in the delegating resolution.
4. Shareholders registered in the shareholders register on Wednesday 22 April 2026 shall be entitled to vote in the annual general assembly meeting.
5. The meeting of the annual general assembly shall not be valid unless attended by shareholders who hold or represent by proxy at least (50%) of the Company's share capital. In case quorum is not reached in the first meeting, the second meeting shall be convened on Wednesday 29 April 2026 at the same place and time and the proxies issued for the first meeting shall be valid. The second meeting shall be valid regardless of the number of attendees.
6. Shareholders are required to update their contact details at the Abu Dhabi Securities Exchange to ensure that dividends are delivered properly. Dividends will be distributed through the Abu Dhabi Securities Exchange.
7. The meeting will be recorded. Shareholders are entitled to discuss the items listed in the agenda and ask questions to the Board of the Directors and the Auditors of the Company.
8. The Company’s audited financial statements for the year ended 31 December 2025 and the Company’s corporate governance report are available via the Company’s page on the Abu Dhabi Securities Exchange.
9. For any queries related to the electronic registration, attendance and eVoting, please read the instructions available on SmartAGM Portal (www.smartagm.ae) or via the support channels on SmartAGM Portal.
10. The shareholder of the record on Monday 04 May 2026 is the shareholder who is entitled to receive the dividends.
11. The shareholders can view and download the Investors Rights Guidelines on the Capital Market Authority’s website through the following link <https://www.sca.gov.ae/ar/services/minority-investor-protection.aspx>

Board of Directors